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Reasons Candidates Look to K. Russo Associates for “only the best fit”

executive
recruiting
and human
resource
specialists



k.russo associates, inc.
executive recruiting & human resource specialists

300 Main Street, Suite 401
Stamford, CT 06901
203.978.1004
www.krussoassociates.com

“In representing me as a candidate, Karen knows the kind of organizations, bosses, cultures and industries that play to my capabilities and interests. Karen is successful because she is respectful, honest and exhibits integrity in her dealings with candidates and employers.”

SVP, Worldwide Marketing Agency

K. Russo Associates is uniquely positioned to meet your career goals, whether it is:

- Maximizing a current opportunity
- Deciding to take the next step in a career path
- Choosing to change direction

Client companies respond and listen to us because of our industry knowledge and our exceptional ability to identify talent for the “internal” (human resources) or “external (public relations and marketing) voice of their organizations.

With KRA you will find:

1. Strategic and Professional Guidance –

We meet all candidates in person, unless there are extenuating circumstances. These dialogues are an opportunity to learn about your work and life experience, and to understand your goals. From resume development to behavioral and motivational factors, we work with you to develop a job search strategy and plan of action.

2. Direct and Honest Feedback –

Candidates rely on KRA to be straightforward about the strengths and challenges of an opening, and the suitability of their qualifications. We consider your ability to fulfill job specifications, as well as your potential to grow and develop within the position and company.

3. Personal Branding –

During an era when it is easier than ever for managers to be inundated with electronically submitted resumes, KRA candidates benefit from our personal branding. KRA supplements every submitted resume with a verbal presentation of the candidate’s accomplishments and skill set. We communicate what a resume cannot, and immediately answer any questions.

4. Respect for Your Reputation – We do not send out resumes without a candidate’s permission. With KRA, you always know who will be viewing your credentials. We protect you from being exposed ... and overexposed.

5. Respect for Your Time – KRA requests that client organizations commit to responding to resumes within 48 hours and ask that they provide feedback within a similar time frame. Our goal is to keep you fully informed during every step.

6. Continuous Support – KRA’s team supports our candidates all along their search process. We will guide and advise you through interviews, and make sure you are well prepared. When it comes time to negotiate, KRA has the experience and market data to help you make an informed decision.

K. Russo Associates is not just about placement; we form a partnership with our clients and candidates and serve as trusted advisors.

**To submit a resume or to contact one of our recruitment specialists,
call 203-978-1004 or email solutions@krussoassociates.com**